



***Machine Operator Openings –  
with Retention Bonus!***

We have immediate full-time and part-time openings for machine operators on our 2<sup>nd</sup> & 3<sup>rd</sup> shifts. The successful candidates will have the ability to safely set-up and run equipment while performing required quality checks.

No previous experience required, however auto, HVAC, mechanical or manufacturing experience is a plus.

Starting pay is \$13.00 per hour with a competitive wage once fully trained.

***\*\*\* Opportunity to earn up to \$1,575 in bonuses paid out at various intervals during the first year if performance milestones are met. \*\*\****

Excellent benefits include health, and dental at a very reasonable cost, 401k with a company match, company paid life insurance along with paid vacation and holidays. Additional incentives offered for employee referrals and perfect attendance!

Please stop by our facility located at 220 South Madison Street, Rome, NY to complete an application during normal business hours.

EOE