

Jacqueline M. Izzo
Mayor

Stephanie Viscelli
Common Council
President

David C. Nolan
City Treasurer

ROME

the copper city

BOARD OF ESTIMATE AND CONTRACT

CITY HALL • ROME, NEW YORK 13440-5815

Gerard F. Feeney
Corporation Counsel

Butch Conover
Commissioner of
Public Works

Jean I. Grande
City Clerk

AS OPERATING IN ACCORDANCE WITH THE GOVERNOR'S EXECUTIVE ORDER 202.1, AND DUE TO THE CLOSURE OF ROME CITY HALL TO THE PUBLIC, THE BOARD OF ESTIMATE AND CONTRACT MEETING WILL BE CONDUCTED REMOTELY VIA WEBEX AUDIO STREAM VIA TELEPHONE CALL-IN NUMBER **1-408-418-9388**, ACCESS CODE **710 273 890 #**.

**BOARD OF ESTIMATE AND CONTRACT MEETING
SPECIAL SESSION**

**JUNE 1, 2020
9:00 A.M.**

1. CALL THE ROLL OF MEMBERS BY THE CLERK

2. READING OF MINUTES OF PRECEDING SESSION

(Motion in order that the reading of the minutes of the preceding session be dispensed with and that they be approved.)

3. MATTERS FOR CONSIDERATION

RES. NO. 90 AUTHORIZING THE MAYOR OF THE CITY OF ROME TO ENTER INTO AN AGREEMENT FOR A SHARED WORK PROGRAM WITH AFSCME LOCAL 1088, COUNCIL 66. **Mayor Izzo, Nolan**

4. ADJOURNMENT

RESOLUTION NO. 90

**AUTHORIZING THE MAYOR OF THE CITY OF ROME TO
ENTER INTO AN AGREEMENT FOR A SHARED WORK PROGRAM
WITH AFSCME LOCAL 1088, COUNCIL 66.**

By _____:

WHEREAS, on or about January 30, 2020, the World Health Organization designated the novel coronavirus, COVID-19, outbreak as a Public Health Emergency of International Concern; and

WHEREAS, Executive Order (Resolution No. 202) issued by New York State Governor Andrew Cuomo declared a disaster emergency in the State of New York; and

WHEREAS, Mayor Jacqueline M. Izzo declared a local state of emergency in the City of Rome on March 16, 2020; and

WHEREAS, local municipalities like the City of Rome are expecting to sustain significant financial impacts as a result of coronavirus pandemic; and

WHEREAS, in an effort to mitigate those financial impacts and maintain financial stability in the City of Rome, Mayor Jacqueline M. Izzo and Treasurer David C. Nolan have recommended that the City of Rome enter into an agreement for a Shared Work Program, administered by the New York State Department of Labor, with AFSCME Local 1088, Council 66; now, therefore

BE IT RESOLVED, by the Board of Estimate and Contract of the City of Rome, that the Mayor of the City of Rome is hereby authorized to enter into a Shared Work Program agreement with AFSCME Local 1088, Council 66, pursuant to the document attached hereto as Exhibit A.

Seconded by _____.

AYES & NAYS: Mayor Izzo _____ Viscelli _____ Feeney _____
Conover _____ Nolan _____

ADOPTED _____ DEFEATED _____

Shared Work Program

Program will commence on June 1, and run for 26 weeks to expire on November 29, 2020. The City agrees to re-evaluate the situation on or around September 30 to determine whether or not it will continue the program. Upon the written, mutual agreement of both parties, the program could terminate at that time.

Employees will work for the City for 3 days each week, either Monday through Wednesday or Wednesday through Friday. Assuming they are otherwise eligible, they can collect unemployment for the other two days and the additional Federal unemployment while it is available. Employees doing work for other employers must still meet qualifications for collecting unemployment. Employees are responsible for any reporting or certification requirements to receive unemployment.

Employees on the City health insurance will stay on the plan at their current level of contribution.

Employees will continue to accrue their time off but on a pro-rated basis based on hours worked (60%).

Employees will maintain their place on the seniority list. Longevity payments and steps will not be affected.

Credit for service time is determined by the State, but it is the understanding of the parties that employees will receive credit based on hours worked (60%).

The City reserves the right to declare which employees will be assigned to the Shared Work Program, and to utilize any and all methods of workforce reduction available under the CBA and/or applicable law if it determines it is in the best interest of the City to do so.

It is not anticipated that the employees on Shared Work will work overtime or be called in for emergencies.

Employees will be permitted to utilize vacation time during the Shared Work Program, subject to the usual procedures for requesting time off.

Employees will not lose Holidays. If a Holiday falls on a day that the employee is on unemployment, he/she will be given a different day off that week.

There will be no temporary or seasonal hires during this time period. No outside employees will perform bargaining unit work.

The terms of this program apply only to this program, and only for the duration set forth herein. This agreement does not set precedent or past practice between the parties.